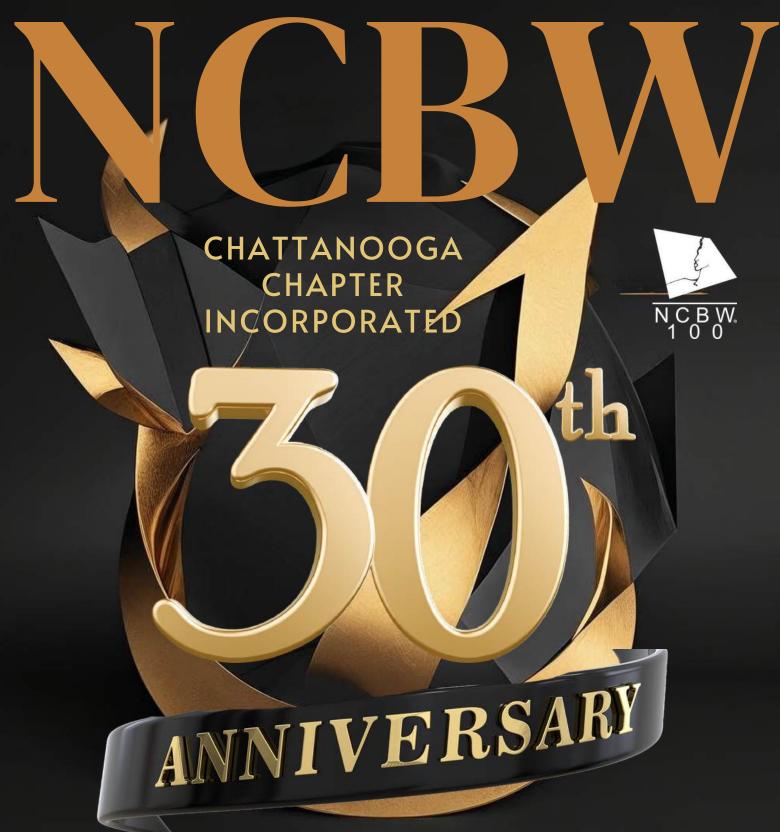
NATIONAL COALITION OF 100 BLACK WOMEN



ANNUAL MEETING September 18,2025 5:30 p.m.

2025



WHEREAS, the National Coalition of 100 Black Women has been created to establish a leadership forum for black women from all geopolitical and socioeconomic groups whose overall mission is to provide a national and international medium through which they can develop, initiate and implement action plans designed to pursue social, economic and political gains;

WHEREAS, such plans of action will defend the social, economic and political gains made through other efforts, and will pursue new ways of extending those gains nationally and internationally for the Black community;

WHEREAS, the National Coalition of 100 Black Women will be a nationally significant voice for Black women collectively to speak to issues at local, national and international levels and to seek proper recognition for the organization commensurate with its achievements;

WHEREAS, the National Coalition of 100 Black Women will organize and expand our communications and informational systems to aid us in achieving our respective goals and to facilitate the pursuit of our common concerns;

WHEREAS, the National Coalition of 100 Black Women recognizes the evolving demands upon Black women as they address their changing roles in relationship to their families, careers, the civic and political arenas and the international community:

WHEREAS, the 14 million Black females of America represent the potential for making a powerful impact upon the quality of life for all Americans;

BE IT RESOLVED, THEREFORE, that on this day, October 24, 1981, we the members of the National Coalition of 100 Black Women, dedicate our unsurpassed strengths, abilities and spirit to advancement of familial, social, economic, and political fronts, as we direct ourselves toward both the immediate challenges and those of every tomorrow in this and the 21st century.

Adopted Saturday, October 24, 1981

In the fall of 1993, a group of women met to explore the possibility of establishing a local chapter of the National Coalition of 100 Black Women, Incorporated. (NCBW). Meetings were held as the Interest Group worked to complete initial tasks as required by the national office to organize a local chapter.

In the fall of 1994, the group reaffirmed its commitment to start a local NCBW chapter and restructured the Interest Group. It was clear that the following was needed if a local chapter was to be successfully organized:

- A leader must emerge and be totally committed to organizing the chapter;
- A small group of women with diverse backgrounds, skills and experiences be recruited to serve as the Interest Group and assume responsibility for researching and completing the requirements for chapter affiliation;
- Timetables for achieving specific organizing goals be established and accomplished;
- An additional 18 women, also with diverse backgrounds, be recruited as founding members to comply with the minimum number required to establish an urban NCBW chapter.

On March 27, 1995, the Letter of Intent to organize a local NCBW Chapter, along with the chapter organizing fee, organizing leader profile and founding members' roster were forwarded to the national office for action. Acknowledgment to proceed with organizing the chapter was received April 3, 1995.

A planning session, in the form of an all-day retreat, was held May 20, 1995. At that time, the Interest Group received technical assistance from Lennell Terrell, NCBW Chapter Development Committee Director. The day's session focused on task force development and proposed bylaws. In the weeks that followed, founding members divided into five task forces (Membership, Bylaws, Nomination, Program and Publicity) and met on a regular basis to complete the NCBW requirements and to plan for chapter installation. Subsequently, other legal document requirements for chapter formation (Articles of Incorporation, IRS tax-exempt designation) had been or were in the process of being completed. Also, representatives from Mecca Chapter of NCBW, Atlanta, met with founding members and shared their experiences. They were helpful in providing information regarding membership recruitment, program development and fundraising ideas.

October 26, 1995 was the culmination of the Interest Group's hard work. Their vision became a reality in that Chattanooga became the newest affiliate chapter of the National Coalition of 100 Black Women, Inc.

1995 Founding History

CHARTER MEMBERS

Linda Jackson Cowan Barnes
Deidre J. Brown, Esq.
Rep. Tommie F. Brown, DSW
Essie Woods Bruell, M.D.
Pamela Winters Colbert
Beverly J. Cosley
Rep. JoAnne H. Favors
Elizabeth H. Gaines Reynolds, Ph.D.
Dollie Hamilton

Elain Spears Hill
Belinda Joy Howell
Beverly A. Pasley Johnson
Carolyn Goolsby Jones
Jacqueline Lyons
Anita H. Keith
Sheila D. Keith
Daisy W. Madison
Diane B. Mason

Patricia D. Mason
Carol K. O'Neal
Cheryl Patterson Marsh
Loretta P. Prater, Ph.D.
Rev. Dr. Eva M. Settles
Juliette R. Thornton
Bernadine Turner
Patricia Underwood-Williams
Charlesetta Woodard-Thompson

Deceased Charter Member

NATIONAL COALITION OF 100 BLACK WOMEN

CHATTANOOGA CHAPTER, INC.



Elizabeth D. Appling. President



Beverly McKeldin





Angela Love





Deborah A. Flagg



Gloria S. McKeldin



Anderson





Patricia Shackleford-Gray



Faith Edwards



Ruthie Hereford



Theresa Kellum







Stephanie Athalone



Sheila D.

Tina

Dobard-Hall











Underwood-Williams*

Stickland















Coonrod





Raquetta Dotley



Tiffany Coleman



Veronica

Daisy Warren Madison





Michalle Morris



Angela Malone

Dr. Lar'Mara Henderson





Brittany



Rosie Russell







Cynthia M. Adams



Juanita Ulmer



Lyons



Legend Dansby



Kathryn Gladden



Deondra Tumlin



Cynthia Coleman



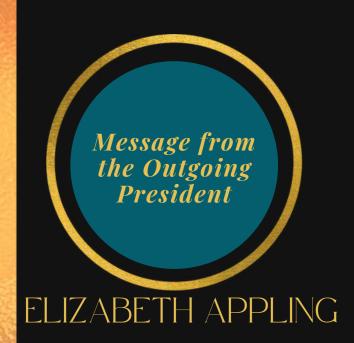
Crutcher



Andress Walker



Yolanda Williams





A Message from Outgoing President Elizabeth Appling, NCBW Chattanooga Chapter, Inc.

As my term as President of the NCBW Chattanooga Chapter ends, I am filled with deep gratitude and pride. It has been an extraordinary honor to serve and represent this powerful organization, and I am truly thankful for the trust placed in me by our Board of Directors, Committee Chairs, and our devoted membership.

Looking back on our journey together, we have reached remarkable milestones. In our 30th year of service, we continued to champion impactful programs in Health, Education, Public Policy, and Economic Empowerment—initiatives that have meaningfully uplifted Black women and girls across our community. One of our most celebrated accomplishments in 2024 and 2025 was awarding a total of \$27,000 in scholarships through our "Reach to The Future" program, helping graduating seniors pursue their academic dreams.

Throughout my tenure, we remained steadfast in our mission to advocate for Black women and girls, even as we faced pressing challenges in economic empowerment and health equity. I am confident that the work we've done has laid a strong foundation for future progress, and I encourage continued support and sponsorship to advance our programmatic goals.

To every member, partner, and supporter who stood beside us, thank you. Your dedication is the heartbeat of this organization, and its strength reflects your unwavering commitment.

As I pass the torch, I do so with immense pride and optimism for what lies ahead. The future of NCBW Chattanooga is bright, and I will continue to champion its mission in every way I can.

With heartfelt appreciation

Outgoing President, NCBW Chattanooga Chapter Incorporated





REV.DR. EVA SETTLES

Reverand Doctor Eva Settles served as the Presiding Elder of the Chattanooga-Knoxville District from 2016-2022 of the East Tennessee Annual Conference She accepted Christ as her personal Savior at the age of twelve and her call in the ministry, June 10, 2001. She has served the Lord with gladness as pastor of Powell Chapel AME Church, Pulaski TN (2002-2003). St. James AME Church (2003-2016) and presently Allen Temple AME Church. Dr. Settles served Warren Chapel AME Church as Steward, Sunday School

Superintendent (jointly with husband for six years) Director of Christian Education; Vacation Bible School Coordinator, Choir Member, Women's Liturgical Dance Team Director, Young Adult Usher Board, Pastor of the Year 2007 of the Chattanooga District, Hall of Fame recipient for Thompkins Chapel AME Zion, and many other honors and awards in the community.

Dr. Settles is a Life member of Alpha Kappa Alpha Sorority, Inc with fifty- four years of service, a former President and Founding Member of the National Coalition of 100 Black Women, Chattanooga Chapter, Quette President (wives of Omega Psi Phi Fraternity). AKA Fashionetta Executive Director 2011. Teacher and Administrator holding several administrative positions for Hamilton County Schools before retiring June 30, 2004 after thirty-two years of service in the school system.

"At this time in my life while growing closer to GOD and knowing more about my Savior is the order of the day. He has given me an assignment to preach and teach the WORD of God and minister to HIS people. "I have accepted HIS call with humility." Dr. Settles attended Knoxville College, (B.S. Degree) the University of Tennessee at Chattanooga, (Adm. and Supervision Degree) and Covington Theological Seminary, blazing a trail in Christian Counseling and receiving a Doctor of Ministry Degree. She has attended The University of the South, Sewanee, extending her studies in the Doctor of Theology Program.

Dr. Settles has been blessed as the wife of Gene Derricotte Settles for fifty-two years; mother of three adult children, Shanuri Derricotte Settles, Tawambi Jahmon Settles (Melanie) and Jatari Khary Settles (Julia) Four granddaughters, (Zuri Imon, Jahla Atiya, Dalilah Marie, and Jaia Inaya; and two grandsons, Jahsiri Derricotte, and Tawambi Jahmon, II. "As I strive to exemplify CHRIST and be a witness for HIM by seeking and listening for HIS direction according to HIS will, way, and assignment as pastor, preacher, teacher, wife, mother, sister, friend, professional educator and community outreach volunteer,

"I can do all things through CHRIST who strengths me" Philippians 4:13."

flerv. Kr. Eva settles



MSSION

THE MISSION OF THE NATIONAL COALITION OF 100 BLACK WOMEN, INCORPORATED IS TO ADVOCATE ON BEHALF OFBLACK WOMEN AND GIRLS TO PROMOTE LEADERSHIP DEVELOPMENT AND GENDER EQUITY IN THE AREAS OF HEALTH, EDUCATION AND ECONOMIC EMPOWERMENT.

VISION

OUR VISION IS THAT BLACK WOMEN AND GIRLS WILL LIVE IN A WORLD WHERE SOCIO-ECONOMIC INEQUITY DOES NOT EXIST. WE BELIEVE IN GENDER EQUITY, INCLUSION, RESPECT, RACIAL AND SOCIAL JUSTICE,



- Opening Prayer/ Grace
- Welcome
- Food & Fellowship
- Charter Members Recognition
- Past Presidents Recognition
- Sponsor Recogniton
- Musical Selection
- Speaker Introduction
- Keynote Speaker
- Board Members Certificates
- Installation of New Officers
- Remarks
- Closing Address
- Benediction

Gloria McKeldin, Chaplain

Elizabeth Appling, President

Dinner

Beverly McKeldin, First VP, Programs

Beverly McKeldin, First VP, Programs

Beverly McKeldin, First VP, Programs

Tiffany Coleman, Corresponding Secretary

Elizabeth Appling, President

Rev. Dr. Eva Settles, Charter Member

Elizabeth Appling, President

Carol K. O'Neal, Protocol Chair

Elizabeth Appling, President
Outgoing President

Angela Love, Third VP, Membership Incoming President

Gloria McKeldin



PROGRAMS

Beverly McKeldin First Vice President

FINANCE 8 FUND DEVELOPMENT

Colleen Canion
Second Vice President

MEMBERSHIP

Angela Love Third Vice President

FINANCIAL SECRETARY

Christy Rashed Financial Secretary





It is my honor to present the Programs Report for this Annual Meeting. Guided by our mission and vision, our chapter continues to make meaningful strides in the areas of economic empowerment, health, and education. Each initiative was intentionally designed to strengthen our community while advancing equity for Black women and girls.

Through advocacy, we have worked diligently as change agents—influencing policy, creating awareness, and promoting opportunities that uplift and empower. Our programming this year reflected both the urgency of today's challenges and the promise of tomorrow's solutions.

- Economic Empowerment: We provided resources and programming that equipped women with tools to build financial resilience, create pathways to entrepreneurship, and access opportunities for sustainable growth.
- Health: We championed wellness initiatives and advocacy efforts aimed at eliminating disparities in healthcare. Through education, outreach, and partnerships, we encouraged practices that support long-term physical, emotional, and mental well-being.
- Education: We continued to invest in the power of knowledge by promoting literacy, supporting students, and encouraging lifelong learning. Our work highlighted the necessity of equitable educational access as a cornerstone for leadership and advancement.

The strength of our programs lies not only in the events we host but in the advocacy we embody. By standing firm in our commitment, we advance our vision of a world where socio-economic inequity does not exist, and where Black women and girls thrive without barriers.

As we reflect on this year's accomplishments, we also look ahead with purpose. We remain committed to expanding our reach, building stronger partnerships, and ensuring that our voice continues to influence the policies and practices that shape our communities.

Together, we are building momentum, sustaining impact, and preparing the next generation of leaders. It is with deep gratitude and pride that I submit this report, confident that through our collective efforts, we are fulfilling our vision and moving ever closer to a more equitable future.

Respectfully submitted,

First Vice President, Programs

Heverly Me feldin



ECONOMIC EMPOWERMENT: LUNCH & LEARN WORKSHOPS LEADERSHIP WEBINAR























ECONOMIC EMPOWERMENT: CGLA WORKSHOPS













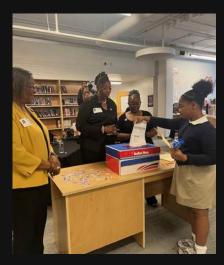


EDUCATION: CGLA MENTORING SESSIONS

GRACEFUL BEGINNINGS



MOCK ELECTIONS





SELF LOVE





HEALTH: CGLA MENTORING SESSIONS ANNUAL SISTERHOOD SYMPOSIUM

MENTAL HEALTH & NUTRITION



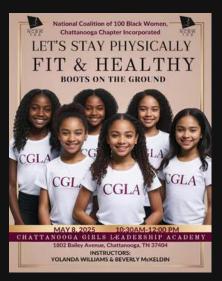






FITNESS









SISTERHOOD





With our 12-member Finance Committee, the Budget for the fiscal year was set with budget oversight to thereafter begin.

With experience and broadened oversight, The Finance Committee was committed to the organization's financial health. From the Financial Secretary to the Treasurer, we worked to ensure that all members were well-equipped for their roles.

Transparency and accuracy were not only our goal, but it was also our motto. We are proud of our financial reports which were designed to provide comprehensive knowledge of our financial processes and responsibilities.

Achievements

1. Fundraising Oversight:

The committee diligently monitored all monetary intakes from various fundraising events throughout the year. This ensured that all funds were accounted for accurately and in a timely manner. Reporting to the Board of Directors and the General Membership was completed with precise documentation.

2. Banking and Transaction Management:

We took significant steps to assure that all banking transactions were accurately recorded. This included a thorough review of all deposits, withdrawals, and transfers to maintain the integrity of our financial records. The committee also emphasized transparency with credit card expenditures. We implemented stricter oversight to ensure that all transactions were justified, documented, and aligned with the organization's financial policies.

3. Grant writing:

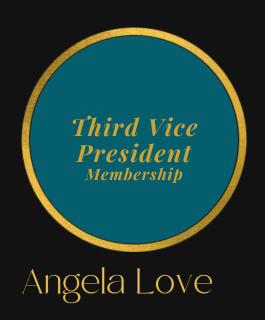
We successfully obtained a summer grant in the amount of \$4000.00, from the Bethlehem Center to support NCBW's summer school program at CGLA. We also obtained several unsolicited grants.

Conclusion:

The Finance Committee's efforts since my reign as second Vice President of Finance and Fund Development, were pivotal in enhancing the financial transparency and accountability of our organization. With the expanded team and the implementation of new educational initiatives, we have set a strong foundation for continued financial health and stewardship. We look forward to building on these successes in the coming years. Thank you to the Finance Committee members for your dedication and hard work.

COMMITTEE MEMBERS

Angela Malone. Christy Rashed. Beverly Johnson. Beverly McKeldin. Angela Love.
Gloria Mckeldin. Deborah Flagg
Theresa Kellum. Ruthie Herefor.Debbie Jones-Ellis.Sheila Keith





This year, we proudly welcomed the Sensational Six New Members into our chapter—a milestone that symbolizes the strength of our outreach and the vitality of our sisterhood. Their induction was not only a celebration of growth but also a testament to the collective efforts of the Membership Committee and the support of our chapter.

Preceding this achievement were months of thoughtful programming and meaningful engagement. From interactive workshops to social gatherings, each event was designed to highlight the value of membership while fostering genuine connections among our sisters. These opportunities provided space to learn, share, and strengthen the bonds that unite us.

Our Interest Meetings proved to be another success, drawing prospective members eager to hear our vision, ask questions, and engage in dialogue. Their enthusiasm and curiosity affirmed the importance of creating spaces where women feel both informed and inspired to join our cause.

The foundation of these accomplishments was laid at the start of the year, when we set a purposeful tone with impactful programming at the November General Membership Meeting and continued momentum with the joy and fellowship of our Annual Christmas Celebration.

As we look back on this remarkable year, we recognize that every success was the result of collaboration, creativity, and commitment. More importantly, we understand that membership is not only about growth in numbers—it is about cultivating belonging, sustaining sisterhood, and ensuring our legacy of advocacy endures. With gratitude for the year behind us and optimism for the one ahead, we remain steadfast in our mission to welcome, engage, and empower.

Respectfully Submitted,

Third Vice President of Membership



This year has been both rewarding and inspiring for the Membership Committee. We thoughtfully designed programming that not only met the needs of our chapter but also showcased the value of membership to those interested in joining us. These efforts strengthened existing bonds while creating meaningful opportunities to welcome new sisters into our circle.

We began the year with a committee report to the general membership, setting a positive tone for the months ahead. The Annual Christmas Celebration soon followed, bringing joy, fellowship, and a renewed sense of connection within our chapter.



Our Interest Meetings provided a platform to share our vision, engage in dialogue, and answer questions from prospective members. These well-attended sessions reflected the strong interest in becoming part of our mission.







Throughout the year, we offered creative and engaging recruitment and bonding activities designed to foster sisterhood and highlight the benefits of membership. Our April session, "Leaders Building Strong Leaders," combined informative development with a fun social gathering, offering members the chance to connect, learn, and deepen relationships within our chapter.





We are especially proud to celebrate the induction of the **Sensational Six New Members** —a testament to the dedication, energy, and teamwork of both the Membership Committee and our chapter as a whole. In total, our efforts this administration have contributed to the induction of **25 new members**.

The overwhelmingly positive feedback we received affirms that our commitment to fostering a welcoming and dynamic environment has been successful. We extend our deepest gratitude to every member who

As we look ahead, we are excited to build on this momentum and continue growing together—reaching even greater heights in the years to come.

contributed to this remarkable year.







The Financial Secretary is entrusted with adhering to the organization's Bylaws and Policies and Procedures Manual relevant to this elected office. It is essential for the Financial Secretary to maintain transparency in the receipt and handling of all funds. A strong working relationship with the Treasurer is crucial, and the Financial Secretary must always be available to answer questions from members regarding transactions.

In accordance with the Bylaws, the Financial Secretary is responsible for receiving all membership dues postmarked by the specified date. Any dues received after this deadline will not be accepted.

This year has been a rewarding experience for the current Financial Secretary, who is honored and pleased to have served in this role for a second term. The opportunity to contribute in this capacity has been greatly appreciated.

Kind regards,

Financial Secretary

Christy Kashed





The Coalition Chronicle serves as a weekly newsletter and "go-to" resource for the latest updates, events, and opportunities within the National Coalition of 100 Black Women, Chattanooga Chapter, Inc.

As we continue our mission to advocate on behalf of Black women and girls through national and local actions, this newsletter keeps Chapter members informed, inspired, and connected. Whether it's community outreach, professional development, health initiatives, or advocacy efforts, our presence, voice, and engagement are what make our impact powerful and lasting.

The Chronicle serves as a vital communication tool to keep members of the Chapter informed and engaged. It is distributed at the beginning of each week by the Corresponding Secretary, typically on Sunday evenings or Monday mornings. The content of the newsletter is compiled from updates and announcements submitted by the President, Board Members, and Committee Chairs. To ensure timely delivery, all submissions are sent to the Corresponding Secretary not later than the Saturday prior to the week of publication.

Sisters have expressed appreciation for both the updates and creative design of the newsletter. Each Sister has access to upcoming event flyers, protocols, pertinent reminders, etc, all in one place.



COMMUNITY INVOLVEMENT DIRECTORS AT- LARGE DONATIONS BYLAWS ETHICS COMMITTEE FUNDRAISING PROTOCOL PUBLIC POLICY PUBLIC RELATIONS SCHOLARSHIP TECHNOLOGY





Members of the National Coalition of 100 Black Women, Chattanooga Chapter, Inc., presented menstrual products to female students at **East Lake Academy** on March 28, 2025, as part of the Chapter's Period Project and to educate and supply menstrual resources to young girls at one of our local middle schools.

Members of the Community Involvement Committee, along with President Elizabeth Appling, met with a gym class of sixth grade girls in the school's gymnasium and engaged them in a discussion regarding menstrual health. Various menstrual products were delivered, as well. The Committee created a brochure geared to the students' age level that focused on feminine hygiene; the brochures and products were left with the school's nurse.

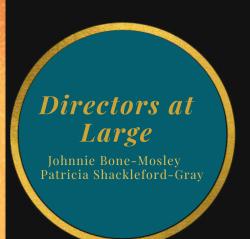
Over 200 menstrual pads and 50 pair of underwear were presented to female students at the school which were overwhelmingly well received.

On August 16, 2025 Community Involvement committee donated feminine hygiene products to District Five Councilman Dennis Clark pursuant to his request for items for the recent flood victims of Chattanooga.

Respectfully Submitted

lina fielder- Gibson
Community Involvement Chair







THE DIRECTORS AT LARGE MET ALL OF OUR GOALS IN KEEPING THE CHAPTER INFORMED AND STAYED WITHIN THE BUDGET.

FLORAL ARRANGEMENTS OR DONATION DEATH/IMMEDIATE FAMILY MEMBERS

ALL OCCASION CARDS
BIRTHDAYS, CONGRATULATIONS, GET WELL, RETIREMENT, PROMOTION, SYMPATHY, WEDDING

RECOGNITIONS

Sister Faith and husband John Edwards received award for Community and Civil Rights Activists, Publishing Icons, & Edwards African American History Preservationists at the APDC 10th Annual Chattanooga Humanitarian Awards Banquet and Gala.

Sister Veronica Peebles promoted to Chief Administrative Officer at Chattanooga Area Regional Transportation Authority (CARTA).

Sister Raquetta Dotley received the Community Impact Award at the 3rd Annual Black Firefighters Gala.

Sister Raquetta Dotley received Bethlehem Center Champions Honoree.

Sister Yolanda Williams received her EdD in Institutional Leadership and Principal Supervision, a new appointment to serve as principal of Spring Creek Elementary School.

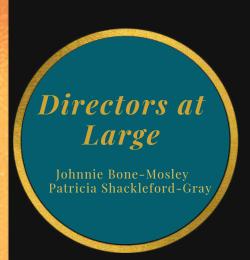
President Elizabeth Appling received the Health/Community Outreach Award at the 78th Annual State Convention/TN State Conference NAACP.

Sister Rose Kehinde new Board Member Big Brothers Big Sisters.

Sister Fran Pierce, daughter Jelia Pierce was honored and recognized at Camp Lejune NMC (USA) as Sailor of the Month.

Sister Patricia Shackleford-Gray received Women in the NAACP Bridge Award and State President Conference Coordinator Award at the NAACP Tennessee State Conference 78th Annual State Convention.

Several Sisters received nominations for Chattanooga Business Elite: Black Excellence Chattanooga (BEC) Awards in areas of minority businesses.





Sister Denita Strickland, Sister Cynthia Adams, Sister Kathryn Gladden, and Sister Fran Pierce received awards from (OEL) Office of Early Learning.

Sister Patricia Shackleford-Gray Chattanooga Business Elite: Black Excellence Chattanooga (BEC) Homage Award.

Sister LaTonya Lyons was recognized by the Chattanooga Room in the Inn as one of their "VOLUNTEERS OF THE YEAR"; she intermittently teaches life classes and prepares dinner for the women and children at the Inn the second Monday, every other month.

Sister Lar'Mara Henderson was officially awarded the Chattanooga Police.

Department's contract to serve as the new licensed mental health provider. Sister Lar'Mara Henderson for winning 2nd place in the TVFCU Leap Grant competition." She walked away with \$15,000.

Sister Karen Collins is recognized/honored by radio, Z93, for "Working Woman Wednesday.

Sister Valoria Armstrong 2025 Woman of Distinction (WOD), Valoria Armstrong, vice president, Unum.

Sister Vanessa Jackson crowned queen at the Crowned Conversations Event sponsored by the Chattanooga Business Elite.

Sister Dr. Tiundra Love received the Dr. Frist Humanitarian Award.

Sister Angela Malone 2025 The Bridge Builder Collective honoree.

Sister Juanita Ulmer is recognized/honored by radio, Z93, for "Working Woman Wednesday.

Johnnie Bone-Mosley and Patricia Shackleford-Gray





The Donations Committee members for 2024-2025 members are:
Patricia Mason, Sheila Keith, Cynthia Adams, Juanita Ulmer
Vickie Kellum, Chairperson.

Donation Budget for 2024-2025: \$4,000

The Donations Committee reviewed all solicitations for monetary donations, advertisements, and sponsorships to determine if the requests meet the approved criteria. We support organizations that support NCBW Chattanooga, our mission, our vision, and our goals.

The Committee approved the following donations on behalf of NCBW Chattanooga Chapter:

- CGLA Career Day (Donation) \$350
- NAACP 30th Ruby Hurley Image Awards Banquet \$800
- John P. Franklin Scholarship (Golf Tournament) \$350
- Girls Inc. of Chattanooga \$350
- 100 Black Men of Bradley County \$250
- "CHANGING THE NARRATIVE/RECLAIMING MY TIME" Empowering Women -Rose Kehinde - \$500
- Tiffany Coleman Concert (Ad in program booklet) \$100
- TSU Alumni/Scholarship Luncheon Theme: "A Legacy of Leadership-Past, Present, and Future," Table w/8 seats - \$450
- College Tour, sponsored by Pastor Jeffery Wilson \$800

Total Donations for fiscal year 2024-2025: \$3,950

Respectfully Submitted,

Vickie Kellum

Donations Chair





Bylaws Committee members: Sisters Beverly Johnson, Colleen Canion, Beverly McKeldin, Ruthie Hereford, Debbie Jones-Ellis, Rosina Bell, Fran Pierce, and Vickie Kellum.

I was appointed Parliamentarian in early February which involves serving as the Chair of Bylaws and Policies and Procedures Committees. I inherited an impressive group of sisters who were willing to put in the work to complete the roll out of our new Bylaws and Policies and Procedures. THANK YOU MY NCBW SISTERS!

Year 2025 has been spent merging with National's Bylaws and the Chattanooga Chapter's Bylaws. Pursuant to a mandate from the National Bylaws Committee a blueprint was sent for all Chapters to follow. After weeks of hard work and dedication, we finally received approval of the Chattanooga Chapter's Bylaws.

We also edited our Policies and Procedures, removing anything that conflicted with National's Bylaws. We merged "action items" that were approved into the Policies and Procedures manual.

Each member will receive a printed copy of the updated Bylaws and Policies and Procedures Manuals.

Respectfully submitted,

Vickie Kellum

Parliamentarian

Bylaw/Policies and Procedures Committee Chair





The Ethics Committee of the NCBW Chattanooga Chapter serves to ensure that all chapter activities, programs, and member conduct align with the highest standards of integrity, professionalism, and the mission of our organization.

Committee Responsibilities:

- Review and address any ethical concerns or conflicts within the chapter.
- Ensure compliance with NCBW national and chapter policies.
- Provide guidance and recommendations to members and leadership on ethical matters.
- Promote awareness of ethical standards throughout the chapter.

2024-2025 Highlights:

- Reviewed all member conduct reports and addressed issues in accordance with NCBW policies.
- Provided guidance to committees on maintaining ethical practices during events, fundraising, and partnerships.
- Conducted an ethics orientation session for new members to ensure understanding of the chapter's code of conduct.
- Collaborated with the Executive Board to update and clarify ethical guidelines and procedures.

The Ethics Committee remains committed to supporting the NCBW Chattanooga Chapter's mission by fostering a culture of transparency, accountability, and integrity.

Respectfully Submitted,

Debbie Jones-Ellis

Ethics Committee Chair













A heartfelt thank you to our sponsors, supporters, members, family, and friends for your unwavering support during the 2025 NCBW-Chattanooga fundraising season.

With your help, we turned our vision into reality and successfully executed three unforgettable events:

- $oldsymbol{\cdot}$ "Reach to the Future" Scholarship Mardi Gras Ball our largest net-profit fundraiser.
- · Spring Luncheon featuring guest speaker Cyntoia Brown Long a completely sold- out event that focused on the issue of sex trafficking.
- · Annual Candace Golf Classic where golfers enjoyed a day filled with community, camaraderie, and all the amenities.

Year after year, your support allows us to help young scholars pursue their educational goals through our "Reach to the Future" Scholarship Program, where we award up to 10 high school seniors with scholarships of at least \$1,500 each, totaling \$15,000.

Your generosity also enables our chapter to continue offering free programs that empower women and girls in the areas of health, education, and economic development.

We hope you will continue to stand with us in our fundraising efforts as we strive to maximize community impact and prepare our youth for a bright and promising future.

Fundraising Committee Members:

Cynthia Adams, Vickie Blalock, Tiffany Coleman, Marlo Drake, Pat Shackleford-Gray, Ruthie Hereford, Rose Kehinde, Angela Love, Angela Malone, Daisy Madison, Beverly McKeldin, Gloria McKeldin, Fran Pierce, Denita Strickland, Deondra Tumlin, and Juanita Ulmer.

Respectfully submitted,

Reborah Flagg

Fundraising Committee Chair 30 Years of Advocacy











The Protocol Committee has embraced every opportunity to keep the membership abreast of protocol awareness pursuant to National's published guidelines since its inception in November 2019. During this sixth year of operation, the Committee has striven to assure the membership is up-to-date with appropriate decorum. The Revised Protocol Manual continues to guide us on the appropriateness of everything representing not only our local chapter but our national brand, as well.

During Executive Board and General Membership meetings, members are reminded of their responsibilities as members with reference to proper protocol in attire, proper conduct during meetings and sisterly connections.

- A "Protocol Minute" informational printed excerpt from the National Protocol Manual was distributed electronically during the General Membership meeting in January with reference to protocol for members attending the Mayor's Conference, February 6-7, 2025, which included escorts, courtesies and gifts for visiting national officers, as well as appropriate member attire.
- An escort during the Mayor's Conference for visiting First National President Virginia W. Harris was provided. Sister Marlo Drake, Protocol Co-Chair served as escort and represented the chapter exceptionally well.
- The Protocol Committee provided a welcoming gift of a beautiful vase of fresh flowers and a candy filled gift basket to Madam National President Harris for placement in her room prior to arrival.
- Protocol Messages to the Membership were emailed for various events during the year, including recruitment activities (initial informational meetings, Informational Tea, Orientation and Installation), bereavement, and Annual Meeting.
- The Protocol Chair and Co-Chair made presentations during the orientation of new members, July 26, 2025.
- The Protocol Chair composed and aesthetically packaged bereavement resolutions as an assist to the Membership Committee for presentation by President Appling during funeral services for a deceased family members,

The Protocol Committee is grateful to the membership for the way they have embraced guideline directives in putting our Chapter's "best foot forward" in all respects.

Respectfully submitted,

Protocol Chair





RUTHIE HEREFORD



ANGELA LOVE





The Technology and Public Relations Committees supported the chapter in a variety of ways throughout the year, with a strong focus on enhancing communication and public engagement. The Committees actively published information through newspapers, radio, and television to raise awareness and keep the public informed about chapter-related news and upcoming events.

A major achievement this year was the creation of a professionally produced **radio advertisement** designed to bring greater awareness to our chapter and the impactful work we do. This ad will help us reach a wider audience and reinforce our presence within the community.

The Committees also continued to maintain and update the chapter's website to ensure it provides timely and relevant information. In addition, we began a comprehensive website enhancement project aimed at improving overall usability and accessibility for both visitors and members. This ongoing initiative includes streamlining navigation, updating the design, and adding new features that will make it easier for users to engage with our content and stay informed. The project is progressing well and is on track for completion by the end of the fiscal year.

As a result of our increased digital outreach, we have **seen steady growth in our social media following** across all platforms. This growth reflects the community's interest in staying connected with our work and has allowed us to reach new audiences more effectively.

Overall, the work of the Technology and Public Relations Committees this year has significantly strengthened the chapter's visibility, accessibility, and communication with both the community and our members.

Committee Members

Tiffany Coleman, Co-Chair
Elizabeth Appling, Chapter President
Marlo Drake, Recording Secretary
Ruthie Hereford
Brittany Crutcher
Legend Dansby

Respectfully Submitted,

Rose Kehinde

Technology & Public Relations Chair





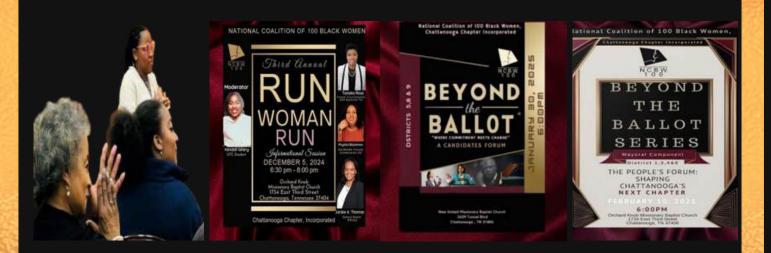
What an extraordinarily successful year! The Public Policy Committee was tasked with the responsibilities of continuing its advocacy work to educate, inspire and fulfill our goal of providing quality informative events to keep our communities, including youth, engaged in the political arena.

Our committee members are Sisters Valoria Armstrong, Deborah Flagg, Demetrus Coonrod-Gladden, Vanessa Jackson, Angela Love, Angela Malone, Carol O'Neal, Ernestine "Tina" Dobard-Hall, Beverly McKeldin. Support members are Sisters Colleen Canion, Tiffany Coleman, Marlo Drake, Tina Fielder-Gibson, and Rose Kehinde.

The mission of the Public Policy Committee lies within the framework of our organization to research and affect policy changes in legislative issues of local, state and national interest, draft resolutions, present workshops, candidates' forums, partnerships with League of women Voters, The Suffragettes, and voter registration information among other areas of advocacy. The following includes a look at the work done by our committee during the 2024-2025 fiscal year.



The National Coalition of 100 Black Women. Chattanooga Chapter, Inc. hosted two candidate forums on Monday, July 22, 2024, from 7:00 p.m. - 8:30 p.m. and Monday, September 23, 2024, from 7:00 p.m. - 8:30 p.m. Both forums were held in the Fellowship Hall at Orchard Knob Missionary Baptist Church and streamed "live" on Facebook. Candidate, County



The Moderator was Kendall Gillery (at the microphone), a University of Tennessee Chattanooga Student; the Introduction of Moderator was made by Jada McKamey (seated in blue jacked), Senior, Chattanooga Girls Leadership Academy. The panel participants were Taneka Ros, Former Councilwoman D28 Nashville, TN, Phylicia Blackman, Candidate County Commission D5, and Jackie A. Thomas, School Boad Official, Chattanooga, TN.

On January 30, 2025, the "Beyond the Ballot" series Forum was moderated by member, Katherine Gladden and on February 10, 2025, the final "Beyond the Ballot" series continued. It was moderated by member, Rose Kehinde. After the introductions for each event, a series of prepared questions related to the office they were seeking were asked with a time limit for each candidate's response. Each candidate also answered questions from the Facebook audience. Jermaine Freeman, Chattanooga's Chief of Staff, answered questions for City Mayor Tim Kelley.

Letter to Senator "Bo" Watson

The National Coalition of 100 Black Women, Chattanooga Chapter, Inc. submitted two responses to State Senator "Bo" Watson regarding HB793/SB836, opposing this discriminatory bill against immigrant children's right to equal education. On March 28, 2025, Sister Colleen Canion, Second Vice President of Fund Development, sent a letter titled "Support for Equitable Education and Resources for All Tennessee Students", signed by Chapter President Elizabeth Appling. Additionally, Sister Yolanda Williams, EdD, Chief of Staff at Chattanooga Girls Leadership Academy, authored a Public Policy White Paper, "Education for All: Defending the Right to Public Education for Every Child." Both actions amplified the Chapter's voice in unison with educators and non-partisan organizations in the community.

Legislative Day On the Hill

Chapters of the National Coalition of 100 Black Women (NCBW) collaborated for Legislative Day on the Hill, held on Wednesday, March 19, 2025. This impactful event was hosted virtually allowing broad participation from members across the state.

The purpose was to bring awareness to the State of Black Women's Health and elevate critical conversations around disparities, advocacy, and structural change. The focus was on Public Policy, specifically advancing legislative solutions to address health inequities impacting Black women and girls in Tennessee.





The two-day Mayor's Council for Women Annual Conference, held at the Westin Hotel in Chattanooga, honored the late Dr. Carol Berz, Chairperson and founding member of the Council. The event, themed "Changing the Present. Impacting the Future," was attended by NCBW National President Virginia Harris and strongly supported by all Tennessee chapters, Providing a meaningful experience for Chattanooga Girls Leadership Academy (CGLA) "Sister-to-Sister" mentees.

Judge Hatchett delivered the keynote address, inspiring attendees with her insights on leadership and community impact. The conference fostered collaboration, mentorship, and empowerment throughout the two-day event.







The 2025 "Reach to the Future" Scholarship Award was presented to nine recipients by members of the Scholarship Committee during the recipients' Awards Day ceremonies on May 2, 2025, at Chattanooga Girls Leadership Academy (CGLA), on May 8, 2025 at Tyner Academy and on May 9, 2025, at The Howard School and Chattanooga School for the Arts and Sciences (CSAS). During the Awards Day ceremony each received a Certificate of Scholarship in recognition of their academic achievement. Our presence solidified our partnership with these high schools and motivated the freshman, sophomore, and junior female students to strive for excellence for consideration of the "Reach to the Future" Scholarship award in their senior year.

The purpose of the scholarship is to provide educational funding with a one-time college scholarship in the amount of \$1,500 to young women of color to assist in achieving lifelong educational goals. The scholarship is awarded to young ladies who exemplify strong leadership, academic excellence and strong community volunteerism.

Scholarship awards were presented to nine recipients who completed all necessary application requirements and scored 95% and above per the scoring rubric designed to assess academic merit, community service, and financial need.

The scholarship provides financial support to assist female high school seniors in achieving their educational goals, professional development, personal enrichment, and raise awareness of the NCBW's "Reach to the Future" scholarship program. A reception for the recipients was held on May 31, 2025, and each was presented with a beautiful gift basket arranged with personalized items and treats.

Respectfully Submitted,

Karen Ware and Debbie Jones-Ellis

Scholarship Co-Chairs





ELECTED OFFICERS

President, Elizabeth Appling

First VP Programs, Beverly McKeldin

Second VP Finance/Fund Dev, Colleen Canion

Third VP Membership, Angela Love

Director At- Large, Johnnie Bone-Mosley

Director At- Large, Patricia Shackelford-Gray

Treasurer, Angela Malone

Financial Secretary, Christy Rashed

Recording Secretary, Marlo M. Drake

Corresponding Secretary, Tiffany Coleman

Nominating Chair, Gloria McKeldin

National Board of Directors, Beverly P. Johnson

Immediate Past President, Deborah Flagg

APPOINTED

Chaplain, Gloria McKeldin

Parliamentarian/Sergeant At- Arms, Theresa Kellum

Bylaws, Policy/Procedures, Theresa Kellum

Community Involvement, Tina Fielder Gibson

Donations, Theresa Kellum

Scholarship, Karen Ware

Protocol, Carol K. O'Neal

Public Policy, Ruthie Hereford

Technology, Rose Kehinde

Ethical Standards. Debbie Jones-Ellis

Fundraising, Deborah Flagg

Historian, Fran Pierce

National Education Committee, Christy Rashed National Protocol Committee, Ruthie Hereford



Cynthia Adams

Valerie Amaker

Tabatha Anderson

Elizabeth Appling

Valoria Armstrong

Stephanie Athalone

Rosetta Bell

Vickie Blalock

Johnnie Bone-Mosley

Mary Cameron

Colleen Canion

Tiffany Coleman

Cynthia Coleman

Karen Collins

Demetrus Coonrod-Gladden

Brittany Crutcher

Legend Dansby

Ernestine Dobard-Hall

Raquetta Dotley

Marlo M. Drake

Faith R. Edwards

Tina Fielder-Gibson

Deborah Flagg

Kathryn Gladden

Lar'Mara Henderson

Ruthie Hereford

Vanessa A. Jackson

Beverly P. Johnson*

Deborah Jones-Ellis

Rose Kehinde

Sheila Keith*

Theresa Kellum

Angela Love

Tiundra Love-England

LaTonya Lyons

Daisy Madison*

Angela Malone

Patricia Mason*

Beverly McKeldin

Gloria S. McKeldin

Michalle Morris

Carol K. O'Neal*

Veronica Peebles

Mia Francetta Pierce

Christy E. Rashed

Rosie Russell

Rev. Dr. Eva M. Settles*

Patricia Shackleford-Gray

Denita Strickland

Deondra Tumblin

Bernadine Turner*

Juanita Ulmer

Patricia Underwood-Williams*

Andress Walker

Karen Ware

Yolanda Williams

Reinza J. Wood

*Charter Members











Hamilton County District Attorney

Coty Wamp



GROVE

















Jenni Berz

MarshMcLennan Agency











Diversified Supply Inc.





Obstetrics & Gynecology • Chattanooga, TN General Obstetrics









RAYMOND JAMES

Walter Stamper III











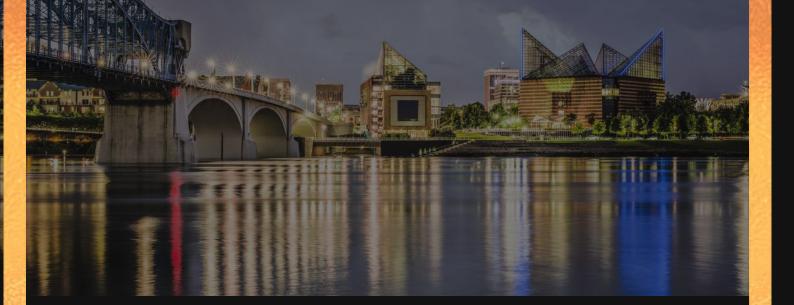






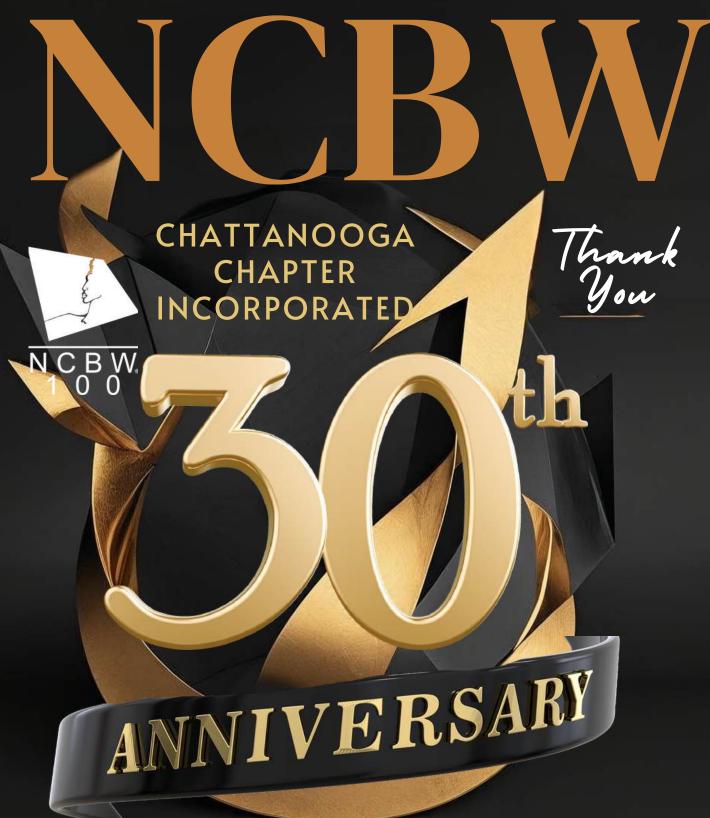


Curt & Marianne Stern Thank you for your continued support.





NATIONAL COALITION OF 100 BLACK WOMEN



National Coalition of 100 Black Women, Incorporated **(NCBW)** is a national 501(c)(3) non-profit organization. Through advocacy we work as change agents to influence policy that promotes gender equity in health, education and economic empowerment.

We believe through our efforts we will fulfill our vision of seeing black women and girls living in a world where socio-economic inequity does not exist.